

CHOOSE A CAREER WITH LOADS OF EXTRAS

We welcome you to an international community that is transparent, shares knowledge and is eager to grow.

We trust each other, follow these values in all our workplaces, and aim to engage new employees who care and believe in the same.

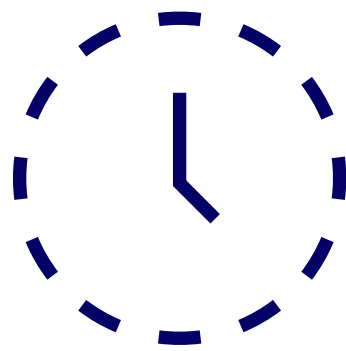
Here is a selection of benefits and activities that we offer.

Location-specific benefits: Macedonia

www.netcetera.com/careers



OUR WORK-LIFE PHILOSOPHY



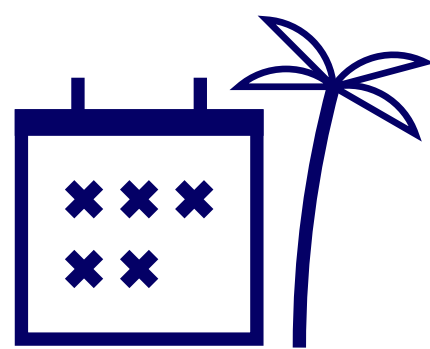
Flexibility

Adjust your time to work efficiently, be it working hours, part-time options, home office or unpaid leave



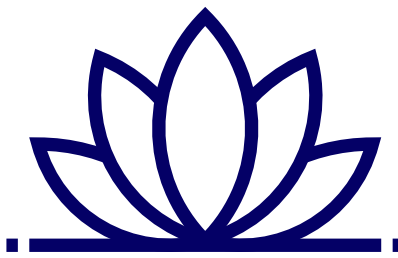
Employee Tenure

We celebrate our long-term employee careers and reward loyalty



Extra Vacation Days

Need to take some extra time off? With us you have the possibility to activate 5 additional paid days per year on top of your vacation plan



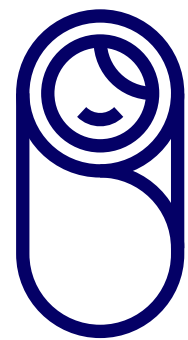
Mental Well-being

Counselling by psychotherapists designed to help G+D Netceterians achieve personal and professional balance



Private Health & Family Insurance

The company policy covers a private health insurance plan for you and your family



Parental leave

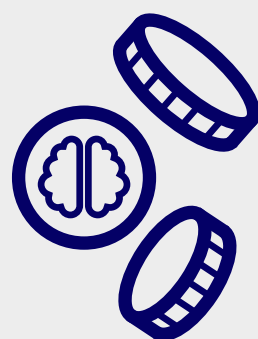
We welcome your newest family member and support you as new parents with additional free weeks with the full salary



Childbirth Coverage

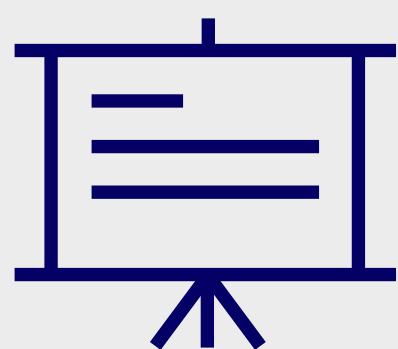
We offer a childbirth coverage plan

ENRICH YOUR FUTURE



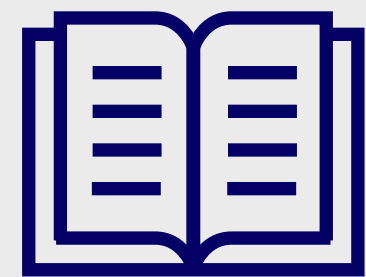
Yearly Education Fund

We strongly believe in continuous development and would love to see you enrich your knowledge. Every G+D Netceterian has a dedicated yearly fund to invest in their professional and personal development through conferences, courses, lectures, or long-term education



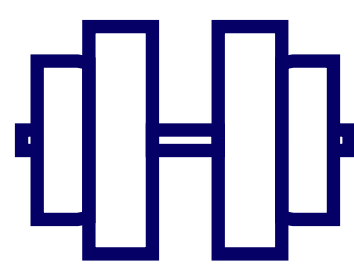
In-house Training

We foster mentoring and coaching. NCAU, our learning and development department, offers a variety of certified courses and trainings for every employee



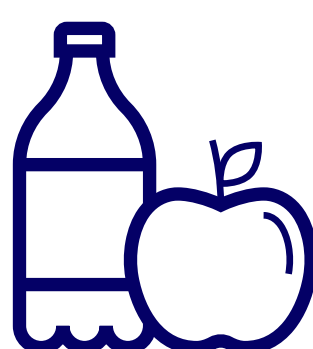
Library

Found a book or a magazine that you would like to add to your reading list? We make literature procurement easy and free



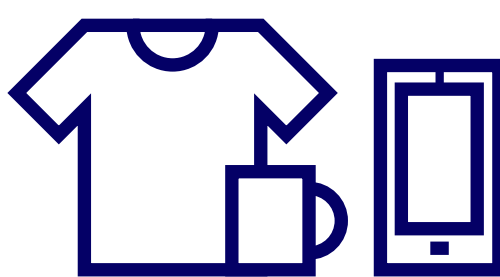
Exercise App Subscription

Free exercise app subscription for regular access to gyms, fitness centers, yoga studios, and other sports activities



Drinks, Snacks & Lunch

Enjoy fruit and drinks at the office and lunch at selected restaurants every working day at the office.



Latest Tech & G+D Netcetera Swag

iPhone or Android? We got you covered! Your company phone comes with a subscription for professional and personal usage. Also, enjoy the company swag throughout the year



Physical Well-being

Your physical well-being is important. Our modern offices are fully equipped with standing desks, ergonomic chairs as well as fun rooms and healthy snacks